

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
APRIL 19, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:05 p.m. Board members present: Mike Jaensch, Jim Dennison, Susan Crotty, Terry Fielden, and Jackie Romberg. Absent: Suzyn Price, Dave Weeks.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; Dick Howard, Interim Director of Human Resources and Dave Zager, Assistant Superintendent for Finance. Also present was Robb Cooper, Ottosen, Britz, Kelly, Cooper, & Gilbert, LTD.
- Closed Session Fielden moved, seconded by Dennison to go into Closed Session at 6:05 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
 3. Student Discipline. 5 ILCS 120/2(c)(9)
 4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)
- Open Session Fielden moved, seconded by Crotty to return to Open Session at 7:10 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Jaensch, Dennison, and Fielden. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Mike Jaensch, Jim Dennison and Terry Fielden. Absent: Dave Weeks, Suzyn Price.
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Tim Wierenga, Assistant Superintendent for Instruction; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment; Rich Fiore, Director of IT Infrastructure; Melea Smith, Director of Communications; Nina Menis, Director of Community Relations; Carol Hetman, Chief Human Resources Officer; and Ralph Weaver, Director of Facilities & Construction.
- Student Ambassadors Absent:
Sam Lai, NNHS
Brendan Montgomery, NCHS
- Pledge of Allegiance Mary-Ann Porter, Principal of Prairie Elementary School, introduced the following students who led the Pledge of Allegiance: Amelia Gericke, Cameron Gericke, Daniel Casey and Mark Straub.

Recognition

Resolution dedicating Kingsley Elementary to Lenore Johnson

Superintendent Mitrovich noted that it has been a long-held tradition in Naperville Community Unit School District 203 to dedicate District schools to retired educators who have served the students and community with distinction over a long period of time. Most recently, Lenore Johnson, retired Associate Superintendent for Instruction, has been nominated for this honor by the Principal and staff of Kingsley Elementary School. Using criteria established in January 2008, the committee convened to review this nomination found Lenore Johnson to be an exceptionally worthy candidate for this great honor and recommended that the requested action be approved by the Superintendent. Kitty Ryan congratulated Ms. Johnson on the dedication stating that it was well deserved. Mike Jaensch read a resolution officially dedicating Kingsley Elementary to Lenore Johnson. Superintendent Mitrovich gave the framed Resolution to Ms. Johnson.

Romberg made a motion to approve the Resolution dedicating Kingsley Elementary School to Lenore Johnson. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Dennison, Fielden, Romberg, and Crotty. No: None. The Motion carried.

NCHS Swimming and Diving Team State Championship

Congratulations to the Naperville Central Swimming and Diving Team who won the 2010 Illinois Swimming and Diving State Championship in February. Head Coach, Mike Adams, congratulated the team and announced the following students who came forward to receive certificates from Superintendent Mitrovich: Mark Menis, Matt O'Brien, Keith Piper, Ryan Stanley, and Danny Tucker, Jeff Depew, Jay Howenstine, Sean Lehane, Pat May, Steven van Deventer, Nate Weeks, Noah Wood, David Xie, Tony Zhang, Kyle Faulkner, and Thomas Kawalek. The Assistant Coaches who came forward to be in the group photograph are: Chirs Hagenbaumer, Rich Depew, Bob Peto, Aaron Maschmann, Sam Skramovsky, Tony Senkevicius, Brian O'Dowd, and Dan Li.

Transportation Department Mechanics

The Transportation Department fleet maintenance team was honored for being one of the "top shops" in the country according to the March 2010 issue of School Bus Fleet Magazine. Thanks to a 93-point inspection sheet and computer diagnostics, a strategic approach that anticipates problems in advance, and some top-notch maintenance skills, our 130 school buses rarely miss a day, even in bitter minus 12 degree cold - all this with only two spare units, should something go wrong. This has led them to excel on scheduled and surprise State inspections and has also helped reduce the operations' costs and enhance safety. The team comprised of Maintenance Manager Tom Pelletier and mechanics Bill Bell, Bryan Gnat, Juan Gutierrez, Wayne Hubbs, and James Loos came forward to receive certificates from Superintendent Mitrovich.

NCHS Varsity and Junior Varsity Junior Engineering Technical Society (JETS)

Mike Jaensch noted that on March 10, 2010, the NCHS Junior Engineering Technical Society (JETS) Team traveled to the Illinois Institute of Technology-Wheaton Campus to compete in state-wide competition. The Varsity and Junior Varsity teams, coached by Jeromy Bentley and Flint Collier, both placed first

in their respective divisions.

The Varsity Team comprised of the following students came forward to receive certificates from their coaches and Superintendent Mitrovich: Victor Chen, Krystle Leung, Kate Rudolph, Kevin Hu, David Ilavsky, Mike Pang, David Yu and Ike Swetlitz.

The Junior Varsity Team comprised of the following students also came forward to receive certificates from their coaches and Superintendent Mitrovich: Emily Su, Cassidy Yang, Hanting Xu, Eric Zhang, Natasha Rupani, Anthony Lu, Lucia Korpas and Kirthi Bellamkonda.

Good News

Financial Recognition

Dave Zager reported that District 203 received a certificate of Financial Recognition from The Illinois State Board of Education. The letter received from State Superintendent Christopher Koch along with the Certificate noted that this is the highest category of recognition obtainable for the School District Financial Profile. The State Board realizes that this is a significant accomplishment.

Learning Readiness PE

Superintendent Mitrovich reported that District 203's Learning Readiness PE program was featured on ABC World News with Dianne Sawyer on April 14, 2010. Math and Reading classes are scheduled following Physical Education for some students and the program is proving to improve understanding and test scores. Paul Zientarski, Physical Education Coordinator at NCHS, will appear on FOX Television with a report on the same topic. John Ratey, Author of Spark is working with the District to facilitate a researcher to follow up on testing to further validate the program.

Public Comments

None

Student Ambassador Report

None

Written Communication

Freedom of Information Request:

- Barry J, Killian request for employee information
- Justin Kmitch request for vehicle information

President's Report

None

Superintendent/Staff/School Reports

- Carol Hetman announced that Cheryl Moore has been hired as the Director of Human Resources. She has a background in both education and the business world.
- Mark Mitrovich introduced Roger Brunelle and John David Son. Mr. Brunelle will assume the duties of the Chief Information Officer. He has a deep resume; most recently he has served as the Managing Director/Business Information Solutions Leader for Nalco. His first day will be April 29.

Through the rigorous interview process, Mr. Son was identified as the ideal person to assume the position of Director of Instructional Technology. He is currently the CIO for Marshall County School District in Kentucky. He will begin his duties on July 1.

- The District will have a royal guest this Friday – Queen Rania of Jordan will be at Highlands Elementary to read the book she has written.
- Friday, April 30, Chris Koch, State Superintendent, will be at the District Office for lunch. Following lunch, there will be a presentation at May Watts Elementary in District 204 to honor Academic Excellence Award-winning schools in District 203 and 204.
- Superintendent Mitrovich noted that the Board laid out specific goals for him to achieve. He provided the Board with an update of the goals sighting specific accomplishments. Kitty Murphy noted that the alternative programs have worked well this year. The Bridge school for high school students who would have been expelled has been a very successful alternative. The Ombudsman program and the middle school program have also been successful. We are in the process of selecting a new SIS program, and initiating a graduate follow-up survey. Key staffing positions have been filled tonight. The audit of the Technology Department is complete and a report will be given by the BLE Group at the May 3 Work Session. A Special Services Audit will be done in the next month. The Board will discuss the Goals in more depth at an upcoming Work Session. Superintendent Mitrovich will provide the Board with a comprehensive view of how the District will be organized and structured in the future.

Board of
Education
Reports

Terry Fielden reported that he attended the NSBA Conference in Chicago and heard some worthwhile speakers.

Board of
Education
Facilities Sub
Committee

Terry Fielden noted that the District is seeking Gold LEED Certification at the Ann Reid Early Childhood Center. We are in the middle of the process and submitting credits for points toward the certification.

Tim Bickert, IHC, noted the following progress regarding the building at NCHS:

- Façade is nearing completion
- Roof essentially complete
- Masonry finished in the next couple weeks
- Windows almost complete
- Enclosure substantially complete
- Inside electrical and plumbing under way
- Starting the finishing stages with drywall
- Painting to begin this week
- Ceiling grid will be started soon
- Mr. Bickert explained that things get moved back on the master schedule due to multiple reasons, weather being one of them, but the building is still on schedule for the opening of school. The original schedule had some float time and weather time built into it.

Mr. Weaver showed some pictures of the progress.

Mr. Bickert noted that some of the trade contractors are renegotiating their

contracts in June. There is the possibility of strikes that might delay some of the work.

Mr. Weaver explained that the floor tile was being laid this week at the ECC. Paint and other finishes will be complete in advance of the flush-out for air quality in August. He also explained that one of the contractors has gone out of business. We are working with the District attorney to get it resolved. Hopefully there will be a resolution for the Board in May.

Consent
Agenda

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #345152 through Warrant #345926 totaling \$26,486,891.57 for the period of March 16, 2010 to April 19, 2010.
2. Treasurer's Statement for February 2010
3. The Board received information on investments February 2010
4. The April 2010 Insurance report was given to the Board.
5. Budget Report
6. Minutes: 3/15/2010, 4/5/2010
7. Personnel April 2010

Appointment – Administration

Roger Brunelle, Chief Information Officer, April 29, 2010

Cheryl Moore, Director of Human Resources, April 19, 2010

John David Son, Director of Instructional Technology, July 1, 2010

Leave of Absence – Administration

Lora Nowicki, Assistant Principal, Steeple Run, Mar. 24 – Sept. 30

Reassignment - Certified

Sandra Smith, NNHS Counselor SPS, Aug. 23, 2010

Aaron Lenaghan, TIS WJHS/LJHS, Aug. 23, 2010

Appointment – Certified

Nicholas Janssen, NNHS Choral Music, August 23, 2010

Leave of Absence – Certified

Jennifer Reible, Steeple Run Second Grade, Aug. 23 – Nov. 17

Tami Engler, WJHS Physical Education, Aug. 23 – Oct. 28

Crystal Lafferty, NCHS Physical Education, Aug. 23 – Nov. 16

Amy Murphy, NCHS Art, Aug. 31 – June 7

Lisa Dinon, NNHS Spanish, Aug. 23 – Sept. 20

Extend Leave of Absence – Certified

Catherine Kaduk, Maplebrook, Gifted Teacher, 25%, 2010-11 School Year

Susan Hubbard, NNHS Instructional Coordinator Special Education 50%, 2010-11 School Year

Retirement – Classified

Clarence Schoen, Naper Custodian, May 27, 2010

Charles Baumgartner, Steeple Run Head Custodian, July 1, 2010

Resignation – Classified

Jana Gabrione, Beebe Project LEAP Tutor, April 1, 2010

Linda Stange, Steeple Run LRC Director, May 27, 2010

Besnik Rexhepi, KJHS Custodian, April 16, 2010

Joseph Maier, Madison Custodian, April 7, 2010

Katrina Berdelle, NNHS Financial Secretary Main Office, May 7, 2010

Employment - Classified

Bernard Coffey, Elmwood/Kingsley Custodian, March 24, 2010

Laura Kovarik, JJHS Assistant Special Education, April 19, 2010

Shane Frederickson, Buildings and Grounds Utility Person, March 22, 2010

Addendum
Termination - Classified

Bernard Coffey, Elmwood/Kingsley Custodian, April 19, 2010

Fielden moved approval of Bills and Claims from Warrant #345152 through Warrant #345926 totaling \$26,486,891.57 for the period of March 16, 2010 to April 19, 2010 and all other items on the Consent Agenda from 1 through 18 including the Personnel Addendum as Discussed in Closed Session with the exception of number 7.17, Bids for Ellsworth Gutter and Roof Replacement. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

7.17 Bids for Ellsworth Gutter and Roof Replacement

Steve Mathis explained that we had to go to the number three bidder in this case. We have done business with the companies in the past and if we re-bid there is a good chance that we would not be able to complete the work in the summer.

Fielden made a motion to approve the Bids for Ellsworth Gutter and Roof Replacement as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

Discussion
With Action:

Second Reading Policy No. 7.190, Student Discipline

Crotty made a motion to approve Policy No. 7.190, Student Discipline as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

Second Reading Policy No. 7.240 Co-Curricular Participation Code

Crotty made a motion to approve Policy No. 7.240, Co-Curricular Participation Code as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

Second Reading Policy No. 8.20R Guidelines for Use of School Facilities 2010 – 2011.

Fielden made a motion to approve Policy No. 8.20R, Guidelines for Use of School Facilities 2010 – 2011 as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

2010 – 2011 Certified Staffing Allocations

The Board received a chart that showed staffing for next year broken down by level. It is down 6.78 FTE over the district solely for student enrollment, not for financial cut backs.

Fielden made a motion to approve the Certified Staffing Allocations as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

NCHS Bid Package No. 7, Bleachers, Fire Proofing, Asphalt
Mr. Weaver noted that we are \$500,000 below the estimated budget. Mr. Fielden commented that there was only one fireproofing bidder. They are already on site.

Fielden moved approval of Bid Package No. 7 as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

Intergovernmental Agreement with Park District – Knoch Park

Mr. Weaver thanked the Park District for their cooperation in finding a place for discus for the track team.

Romberg moved approval of the Intergovernmental Agreement with the Park District – Knoch Park. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

Bid – NCHS Library

Mr. Weaver noted that the designs were selected to fit the need and expected quality.

Crotty made a motion to approve the NCHS Library Bid as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

RFP – Classroom IT Materials

Rich Fiore noted that this RFP was a combination the District replacement cycle and NCHS and ECC construction. We got a better price by combining all the projects.

Dennison made a motion to approve the RFP for Classroom IT Materials as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

Intergovernmental Agreement – Huntington Estates

Mr. Weaver explained that in working with the Park District and the City of Naperville it was determined to extend the Ann Reid Center's detention outlet to a catch basin that is located on the adjoining Park District property. This will prevent the water from the detention area from flowing onto the neighbors' yards. This area has a history of standing water.

Dennison made a motion to approve the Intergovernmental Agreement – Huntington Estates as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

2010 – 2011 Hourly Rates of Pay

Carol Hetman explained that there are no proposed changes from last year. Fielden made a motion to approve the 2010 – 2011 Hourly Rates of Pay as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

NCHS Digital Signage System

Rich Fiore explained that quotes were received to procure a network-based digital signage system for the NCHS additions and renovations project. Romberg made a motion to approve the NCHS Digital Signage System as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. The motion carried.

- Discussion 2010 – 2011 Board of Education Meeting Dates
Without Action Mrs. Romberg commented that if students are in class, the Board will plan to have a meeting on its regular day with all due respect to religious holidays. Superintendent Mitrovich explained that January of 2011 will be different due to the fact that the first week, when we would normally have a meeting, the District is closed for Winter Break. The Meetings will be on the second and fourth Mondays in January 2011. The Board will vote to approve the proposed 2010 – 2011 Board of Education Meeting Dates at the May 17, 2010 Board meeting.
- Old Business None
- New Business None
- Upcoming Events Tomorrow night is the District Awards Ceremony
Excellence in Education Banquet is Monday, April 26
Kingsley Dedication is Thursday, April 29
NEF Building A Passion Breakfast is May 6
Special Olympics is Sunday, April 25
Chamber of Commerce Luncheon – Superintendent Mitrovich is speaker – Monday, April 26
- Adjournment Crotty moved to adjourn the meeting at 8:50 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Dennison, Jaensch, Fielden, and Romberg. No: None. The motion carried unanimously.
- Approved May 17, 2010

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education